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WEST VIRGINIA LEGISLATURE

SECOND REGULAR SESSION, 2010

ENROLLED

FOR House Bill No. 4436

(By Delegates Shaver, M. Poling, Perry, Williams, Ennis, Beach, Lawrence, Romine, Pethtel, Paxton and Cann)

Passed March 11, 2010

In Effect Ninety Days From Passage

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COMMITTEE SUBSTITUTE

FOR

H. B. 4436

(BY DELEGATES SHAVER, M. POLING, PERRY, WILLIAMS, ENNIS, BEACH, LAWRENCE, ROMINE, PETHTEL, PAXTON AND CANN)

[Passed March 11, 2010; in effect ninety days from passage]

AN ACT to amend and reenact §18-2E-5 and §18-5A-6 of the Code of West Virginia, 1931, as amended, relating to promoting student achievement; revising accountability finding; clarifying optional usage of certain testing or assessment instruments; publishing and making such instruments available to curriculum teams and teacher collaborations; making exclusions from accreditation and evaluations for failure to use or exercise of discretion in using certain assessments, strategies and programs; adding circumstance to definition of low performing school; providing for state system of support for low performing schools and modifying process and time lines for improvement; requiring schools and school systems to work collaboratively with state system of support in certain circumstances; requiring school curriculum teams to review certain non required tests and assessments and providing it discretion to determine usage; authorizing team to request waiver of state and county requirements to use certain assessments, instructional strategies or programs; updating

waivers for instructional resources; providing for optional adoption by schools of process for teacher collaboration to replace or in addition to school curriculum team; and providing for membership, mission and structure.

Be it enacted by the Legislature of West Virginia:

That §18-2E-5 and §18-5A-6 of the Code of West Virginia, 1931, as amended, be amended and reenacted to read as follows:

ARTICLE 2E. HIGH QUALITY EDUCATIONAL PROGRAMS.

- §18-2E-5. Process for improving education; education standards; statewide assessment program; accountability measures; Office of Education Performance Audits; school accreditation and school system approval; intervention to correct low performance.
 - 1 (a) Legislative findings, purpose and intent. -- The
 - 2 Legislature makes the following findings with respect to the
 - 3 process for improving education and its purpose and intent in
 - 4 the enactment of this section:
 - 5 (1) The process for improving education includes four 6 primary elements, these being:
 - 7 (A) Standards which set forth the knowledge and skills
 - 8 that students should know and be able to do as the result of
 - 9 a thorough and efficient education that prepares them for the
 - 10 twenty-first century, including measurable criteria to evaluate
 - 11 student performance and progress;
 - 12 (B) Assessments of student performance and progress
 - 13 toward meeting the standards;

- 14
- (C) A system of accountability for continuous 15 improvement defined by high quality standards for schools
- and school systems articulated by a rule promulgated by the 16
- 17 state board and outlined in subsection (c) of this section that
- 18 will build capacity in schools and districts to meet rigorous
- 19 outcomes that assure student performance and progress
- 20 toward obtaining the knowledge and skills intrinsic to a high
- 21 quality education rather than monitoring for compliance with
- 22 specific laws and regulations; and
- 23 (D) A method for building the capacity and improving
- 24 the efficiency of schools and school systems to improve
- 25 student performance and progress.
- 26 (2) As the Constitutional body charged with the general
- 27 supervision of schools as provided by general law, the state
- 28 board has the authority and the responsibility to establish the
- 29 standards, assess the performance and progress of students
- 30 against the standards, hold schools and school systems
- 31 accountable and assist schools and school systems to build
- 32 capacity and improve efficiency so that the standards are met,
- 33 including, when necessary, seeking additional resources in
- 34 consultation with the Legislature and the Governor.
- 35 (3) As the Constitutional body charged with providing for
- 36 a thorough and efficient system of schools, the Legislature
- 37 has the authority and the responsibility to establish and be
- 38 engaged constructively in the determination of the knowledge
- 39 and skills that students should know and be able to do as the
- result of a thorough and efficient education. This determination 40
- 41 is made by using the process for improving education to
- 42 determine when school improvement is needed, by evaluating
- 43 the results and the efficiency of the system of schools, by
- 44 ensuring accountability and by providing for the necessary
- 45 capacity and its efficient use.

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- 46 (4) In consideration of these findings, the purpose of this 47 section is to establish a process for improving education that 48 includes the four primary elements as set forth in subdivision 49 (1) of this subsection to provide assurances that the high quality standards are, at a minimum, being met and that a 50 51 thorough and efficient system of schools is being provided 52 for all West Virginia public school students on an equal 53 education opportunity basis.
 - (5) The intent of the Legislature in enacting this section and section five-c of this article is to establish a process through which the Legislature, the Governor and the state board can work in the spirit of cooperation and collaboration intended in the process for improving education to consult and examine the performance and progress of students, schools and school systems and, when necessary, to consider alternative measures to ensure that all students continue to receive the thorough and efficient education to which they are entitled. However, nothing in this section requires any specific level of funding by the Legislature.
 - (b) Electronic county and school strategic improvement plans. -- The state board shall promulgate a rule consistent with the provisions of this section and in accordance with article three-b, chapter twenty-nine-a of this code establishing an electronic county strategic improvement plan for each county board and an electronic school strategic improvement plan for each public school in this state. Each respective plan shall be a five-year plan that includes the mission and goals of the school or school system to improve student, school or school system performance and progress, as applicable. The strategic plan shall be revised annually in each area in which the school or system is below the standard on the annual performance measures. The revised annual plan also shall identify any deficiency which is reported on the check lists identified in paragraph (G), subdivision (5), subsection (1) of this section including any deficit more than a casual deficit

81 by the county board. The plan shall be revised when required

82 pursuant to this section to include each annual performance

83 measure upon which the school or school system fails to meet

84 the standard for performance and progress, the action to be

85 taken to meet each measure, a separate time line and a date

86 certain for meeting each measure, a cost estimate and, when

applicable, the assistance to be provided by the department

and other education agencies to improve student, school or

89 school system performance and progress to meet the annual

90 performance measure.

The department shall make available to all public schools through its website or the West Virginia Education Information System an electronic school strategic improvement plan boilerplate designed for use by all schools to develop an electronic school strategic improvement plan which incorporates all required aspects and satisfies all improvement

plan requirements of the No Child Left Behind Act.

- 98 (c) High quality education standards and efficiency 99 standards. -- In accordance with the provisions of article 100 three-b, chapter twenty-nine-a of this code, the state board 101 shall adopt and periodically review and update high quality 102 education standards for student, school and school system 103 performance and processes in the following areas:
- 104 (1) Curriculum;

- 105 (2) Workplace readiness skills;
- 106 (3) Finance;
- 107 (4) Transportation;
- 108 (5) Special education;
- 109 (6) Facilities;

- 110 (7) Administrative practices;
- (8) Training of county board members and administrators;
- (9) Personnel qualifications;
- (10) Professional development and evaluation;
- (11) Student performance and progress;
- (12) School and school system performance and progress;
- 116 (13) A code of conduct for students and employees;
- 117 (14) Indicators of efficiency; and
- (15) Any other areas determined by the state board.
- The standards, as applicable, shall incorporate the state's
- 120 21st Century Skills Initiative and shall assure that graduates
- 121 are prepared for continuing post-secondary education,
- training and work and that schools and school systems are
- making progress toward achieving the education goals of the
- 124 state.
- (d) Comprehensive statewide student assessment
- 126 program. -- The state board shall promulgate a rule in
- accordance with the provisions of article three-b, chapter
- twenty-nine-a of this code establishing a comprehensive
- 129 statewide student assessment program to assess student
- performance and progress in grades three through twelve.
- 131 The state board may require that student proficiencies be
- measured through the ACT EXPLORE and the ACT PLAN
- assessments or other comparable assessments, which are
- approved by the state board and provided by future vendors.
- 135 The state board may require that student proficiencies be

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measured through the West Virginia writing assessment at any of the grade levels four, seven and ten determined by the state board to be appropriate: *Provided*, That, effective July 1, 2008, the state board may require that student proficiencies be measured through the West Virginia writing assessment at any of the grade levels four, seven and eleven determined by the state board to be appropriate. The state board may provide through the statewide assessment program other optional testing or assessment instruments applicable to grade levels kindergarten through grade twelve which may be used by each school to promote student achievement upon approval by the school curriculum team or the process for teacher collaboration to improve instruction and learning established by the faculty senate as provided in section six, article five-a of this chapter. The state board shall annually publish and make available, electronically or otherwise, to school curriculum teams and teacher collaborative processes the optional testing and assessment instruments. The failure of a school to use any optional testing and assessment may not be cited as a deficiency in any accreditation review of the school; nor may the exercise of its discretion, as provided in section six, article five-a of this chapter, in using the assessments and implementing the instructional strategies and programs that it determines best to promote student achievement at the school be cited as a deficiency in any accreditation review of the school or in the personnel evaluation of the principal. The use of assessment results are subject to the following:

- (1) The assessment results for grade levels three through eight and eleven are the only assessment results which may be used for determining whether any school or school system has made adequate yearly progress (AYP);
- 168 (2) Only the assessment results in the subject areas of 169 reading/language arts and mathematics may be used for

- determining whether a school or school system has made
- 171 adequate yearly progress (AYP);
- 172 (3) The results of the West Virginia writing assessment,
- 173 the ACT EXPLORE assessments and the ACT PLAN
- assessments may not be used for determining whether a
- school or school system has made adequate yearly progress
- 176 (AYP);
- 177 (4) The results of testing or assessment instruments
- provided by the state board for optional use by schools and
- school systems to promote student achievement may not be
- used for determining whether a school or school system has
- made adequate yearly progress (AYP); and
- 182 (5) All assessment provisions of the comprehensive
- statewide student assessment program in effect for the school
- 184 year 2006-2007 shall remain in effect until replaced by the
- 185 state board rule.
- (e) Annual performance measures for Public Law 107-
- 187 110, the Elementary and Secondary Education Act of 1965,
- 188 as amended (No Child Left Behind Act of 2001). -- The
- 189 standards shall include annual measures of student, school
- and school system performance and progress for the grade
- 191 levels and the content areas defined by the act. The
- 192 following annual measures of student, school and school
- 193 system performance and progress shall be the only measures
- 194 for determining whether adequately yearly progress under the
- 195 No Child Left Behind Act has been achieved:
- 196 (1) The acquisition of student proficiencies as indicated
- 197 by student performance and progress on the required
- 198 accountability assessments at the grade levels and content
- areas as required by the act subject to the limitations set forth
- 200 in subsection (d) of this section.

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- (2) The student participation rate in the uniform statewide assessment must be at least ninety-five percent or the average of the participation rate for the current and the preceding two years is ninety-five percent for the school, county and state;
- 205 (3) Only for schools that do not include grade twelve, the 206 school attendance rate which shall be no less than ninety 207 percent in attendance for the school, county and state. The 208 following absences are excluded:
- 209 (A) Student absences excused in accordance with the 210 state board rule promulgated pursuant to section four, article 211 eight of this chapter;
- 212 (B) Students not in attendance due to disciplinary 213 measures; and
- (C) Absent students for whom the attendance director has pursued judicial remedies compelling attendance to the extent of his or her authority; and
- 217 (4) The high school graduation rate which shall be no less
 218 than eighty percent for the school, county and state; or if the
 219 high school graduation rate is less than eighty percent, the
 220 high school graduation rate shall be higher than the high
 221 school graduation rate of the preceding year as determined
 222 from information on the West Virginia Education Information
 223 System on August 15.
 - (f) State annual performance measures for school and school system accreditation. -- The state board shall establish a system to assess and weigh annual performance measures for state accreditation of schools and school systems in a manner that gives credit or points such as an index to prevent any one measure alone from causing a school to achieve less than full accreditation status or a school system from

- 231 achieving less than full approval status: Provided, That a
- 232 school or school system that achieves adequate yearly
- 233 progress is eligible for no less than full accreditation or
- 234 approval status, as applicable, and the system established
- pursuant to this subsection applies only to schools and school
- 236 systems that do not achieve adequate yearly progress.
- The following types of measures, as may be appropriate
- 238 at the various programmatic levels, may be approved by the
- 239 state board for the school and school system accreditation:
- 240 (1) The acquisition of student proficiencies as indicated
- 241 by student performance and progress on the uniform
- statewide assessment program at the grade levels as provided
- 243 in subsection (d) of this section. The state board may
- 244 approve providing bonus points or credits for students
- scoring at or above mastery and distinguished levels;
- 246 (2) Writing assessment results in grades tested;
- 247 (3) School attendance rates;
- 248 (4) Percentage of courses taught by highly qualified
- 249 teachers;
- 250 (5) Percentage of students scoring at benchmarks on the
- 251 currently tested ACT EXPLORE and ACT PLAN assessments or
- other comparable assessments, which are approved by the
- state board and provided by future vendors;
- 254 (6) Graduation rates;
- 255 (7) Job placement rates for vocational programs;
- 256 (8) Percent of students passing end-of-course
- 257 career/technical tests:

- (9) Percent of students not requiring college remediationclasses; and
- (10) Bonus points or credits for subgroup improvement,
 advanced placement percentages, dual credit completers and
 international baccalaureate completers.
- 263 (g) Indicators of exemplary performance and progress. --264 The standards shall include indicators of exemplary student, 265 school and school system performance and progress. The 266 indicators of exemplary student, school and school system 267 performance and progress shall be used only as indicators for 268 determining whether accredited and approved schools and 269 school systems should be granted exemplary status. These 270 indicators shall include, but are not limited to, the following:
- 271 (1) The percentage of graduates who declare their intent 272 to enroll in college and other post-secondary education and 273 training following high school graduation;
- 274 (2) The percentage of graduates who receive additional 275 certification of their skills, competence and readiness for 276 college, other post-secondary education or employment 277 above the level required for graduation; and
- (3) The percentage of students who successfully completeadvanced placement, dual credit and honors classes.
- (h) *Indicators of efficiency.* -- In accordance with the provisions of article three-b, chapter twenty-nine-a of this code, the state board shall adopt by rule and periodically review and update indicators of efficiency for use by the appropriate divisions within the department to ensure efficient management and use of resources in the public schools in the following areas:

- 287 (1) Curriculum delivery including, but not limited to, the 288 use of distance learning;
- 289 (2) Transportation;
- 290 (3) Facilities;
- 291 (4) Administrative practices;
- 292 (5) Personnel;
- 293 (6) Use of regional educational service agency programs 294 and services, including programs and services that may be 295 established by their assigned regional educational service 296 agency or other regional services that may be initiated 297 between and among participating county boards; and
- (7) Any other indicators as determined by the state board. 298
- 299 (i) Assessment and accountability of school and school 300 system performance and processes. -- In accordance with the 301 provisions of article three-b, chapter twenty-nine-a of this 302 code, the state board shall establish by rule a system of education performance audits which measures the quality of 303 304 education and the preparation of students based on the annual 305 measures of student, school and school system performance 306 and progress. The system of education performance audits 307 shall provide information to the state board, the Legislature 308 and the Governor, individually and collectively as the 309 Process for Improving Education Council, upon which they 310 may determine whether a thorough and efficient system of 311 schools is being provided. The system of education 312 performance audits shall include:
- 313 (1) The assessment of student, school and school system performance and progress based on the annual measures set 314 315 forth in subsection (d) of this section;

- 316 (2) The evaluation of records, reports and other 317 information collected by the department upon which the 318 quality of education and compliance with statutes, policies 319 and standards may be determined;
- 320 (3) The review of school and school system electronic 321 strategic improvement plans; and
- 322 (4) The on-site review of the processes in place in schools 323 and school systems to enable school and school system 324 performance and progress and compliance with the standards.
- 325 (i) Uses of school and school system assessment 326 *information.* -- The state board and the Process for Improving 327 Education Council established pursuant to section five-c of 328 this article shall use information from the system of 329 education performance audits to assist them in ensuring that 330 a thorough and efficient system of schools is being provided 331 and to improve student, school and school system 332 performance and progress. Information from the system of 333 education performance audits further shall be used by the 334 state board for these purposes, including, but not limited to, 335 the following:
- (1) Determining school accreditation and school systemapproval status;
- 338 (2) Holding schools and school systems accountable for 339 the efficient use of existing resources to meet or exceed the 340 standards; and
- (3) Targeting additional resources when necessary toimprove performance and progress.
- The state board shall make accreditation information available to the Legislature, the Governor, the general public

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and to any individual who requests the information, subject to the provisions of any act or rule restricting the release of information.

348 (k) Early detection and intervention programs. -- Based 349 on the assessment of student, school and school system 350 performance and progress, the state board shall establish 351 early detection and intervention programs using the available 352 resources of the Department of Education, the regional 353 educational service agencies, the Center for Professional 354 Development and the Principals Academy, as appropriate, to 355 assist underachieving schools and school systems to improve 356 performance before conditions become so grave as to warrant 357 more substantive state intervention. Assistance shall include, 358 but is not limited to, providing additional technical assistance 359 and programmatic, professional staff development, providing 360 monetary, staffing and other resources where appropriate, 361 and, if necessary, making appropriate recommendations to 362 the Process for Improving Education Council.

(1) Office of Education Performance Audits. --

(1) To assist the state board and the Process for Improving Education Council in the operation of a system of education performance audits, the state board shall establish an Office of Education Performance Audits consistent with the provisions of this section. The Office of Education Performance Audits shall be operated under the direction of the state board independently of the functions and supervision of the State Department of Education and state superintendent. The Office of Education Performance Audits shall report directly to and be responsible to the state board and the Process for Improving Education Council created in section five-c of this article in carrying out its duties under the provisions of this section.

- 377 (2) The office shall be headed by a director who shall be 378 appointed by the state board and who shall serve at the will 379 and pleasure of the state board. The annual salary of the
- 380 director shall be set by the state board and may not exceed
- eighty percent of the salary cap of the State Superintendent
- 382 of Schools.
- 383 (3) The state board shall organize and sufficiently staff
- the office to fulfill the duties assigned to it by law and by the
- state board. Employees of the State Department of Education
- 386 who are transferred to the Office of Education Performance
- Audits shall retain their benefits and seniority status with the
- 388 Department of Education.
- 389 (4) Under the direction of the state board, the Office of
- 390 Education Performance Audits shall receive from the West
- 391 Virginia education information system staff research and
- analysis data on the performance and progress of students,
- schools and school systems, and shall receive assistance, as
- 394 determined by the state board, from staff at the State
- 395 Department of Education, the regional education service
- 396 agencies, the Center for Professional Development, the
- 397 Principals Academy and the School Building Authority to
- 398 carry out the duties assigned to the office.
- 399 (5) In addition to other duties which may be assigned to
- 400 it by the state board or by statute, the Office of Education
- 401 Performance Audits also shall:
- 402 (A) Assure that all statewide assessments of student
- 403 performance used as annual performance measures are secure
- 404 as required in section one-a of this article;
- 405 (B) Administer all accountability measures as assigned
- 406 by the state board, including, but not limited to, the
- 407 following:

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- 408 (i) Processes for the accreditation of schools and the approval of school systems; and
- 410 (ii) Recommendations to the state board on appropriate 411 action, including, but not limited to, accreditation and 412 approval action;
- 413 (C) Determine, in conjunction with the assessment and 414 accountability processes, what capacity may be needed by 415 schools and school systems to meet the standards established 416 by the state board and recommend to the state board and the 417 Process for Improving Education Council plans to establish 418 those needed capacities;
- 419 (D) Determine, in conjunction with the assessment and 420 accountability processes, whether statewide system 421 deficiencies exist in the capacity of schools and school 422 systems to meet the standards established by the state board, 423 including the identification of trends and the need for 424 continuing improvements in education, and report those 425 deficiencies and trends to the state board and the Process for 426 Improving Education Council;
 - (E) Determine, in conjunction with the assessment and accountability processes, staff development needs of schools and school systems to meet the standards established by the state board and make recommendations to the state board, the Process for Improving Education Council, the Center for Professional Development, the regional educational service agencies, the Higher Education Policy Commission and the county boards;
- 435 (F) Identify, in conjunction with the assessment and 436 accountability processes, exemplary schools and school 437 systems and best practices that improve student, school and 438 school system performance and make recommendations to

- 439 the state board and the Process for Improving Education
- 440 Council for recognizing and rewarding exemplary schools
- and school systems and promoting the use of best practices.
- The state board shall provide information on best practices to
- 443 county school systems and shall use information identified
- 444 through the assessment and accountability processes to select
- schools of excellence; and
- (G) Develop reporting formats, such as check lists, which
- shall be used by the appropriate administrative personnel in
- schools and school systems to document compliance with
- various of the applicable laws, policies and process standards
- as considered appropriate and approved by the state board,
- 451 including, but not limited to, the following:
- 452 (i) The use of a policy for the evaluation of all school
- personnel that meets the requirements of sections twelve and
- 454 twelve-a, article two, chapter eighteen-a of this code;
- 455 (ii) The participation of students in appropriate physical
- 456 assessments as determined by the state board, which
- assessment may not be used as a part of the assessment and
- 458 accountability system;
- (iii) The appropriate licensure of school personnel; and
- 460 (iv) The school provides multicultural activities.
- Information contained in the reporting formats is subject
- 462 to examination during an on-site review to determine
- 463 compliance with laws, policies and standards. Intentional
- 464 and grossly negligent reporting of false information are
- 465 grounds for dismissal.
- 466 (m) On-site reviews. --

- 467 (1) The system of education performance audits shall include on-site reviews of schools and school systems which 468 469 shall be conducted only at the specific direction of the state 470 board upon its determination that the performance and 471 progress of the school or school system are persistently 472 below standard or that other circumstances exist that warrant 473 an on-site review. Any discussion by the state board of 474 schools to be subject to an on-site review or dates for which on-site reviews will be conducted may be held in executive 475 476 session and is not subject to the provisions of article nine-a. chapter six of this code relating to open governmental 477 478 proceedings. An on-site review shall be conducted by the 479 Office of Education Performance Audits of a school or 480 school system for the purpose of investigating the reasons for performance and progress that are persistently below 481 standard and making recommendations to the school and 482 483 school system, as appropriate, and to the state board on such 484 measures as it considers necessary to improve performance 485 and progress to meet the standard. The investigation may 486 include, but is not limited to, the following:
- 487 (A) Verifying data reported by the school or county 488 board;
- 489 (B) Examining compliance with the laws and policies 490 affecting student, school and school system performance and 491 progress;
- 492 (C) Evaluating the effectiveness and implementation 493 status of school and school system electronic strategic 494 improvement plans;
- 495 (D) Investigating official complaints submitted to the 496 state board that allege serious impairments in the quality of 497 education in schools or school systems;

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(E) Investigating official complaints submitted to the state board that allege that a school or county board is in violation of policies or laws under which schools and county boards operate; and

(F) Determining and reporting whether required reviews and inspections have been conducted by the appropriate agencies, including, but not limited to, the State Fire Marshal, the Health Department, the School Building Authority and the responsible divisions within the Department of Education, and whether noted deficiencies have been or are in the process of being corrected. The Office of Education Performance Audits may not conduct a duplicate review or inspection of any compliance reviews or inspections conducted by the department or its agents or other duly authorized agencies of the state, nor may it mandate more stringent compliance measures.

- (2) The Director of the Office of Education Performance Audits shall notify the county superintendent of schools five school days prior to commencing an on-site review of the county school system and shall notify both the county superintendent and the principal five school days before commencing an on-site review of an individual school: *Provided*, That the state board may direct the Office of Education Performance Audits to conduct an unannounced on-site review of a school or school system if the state board believes circumstances warrant an unannounced on-site review.
- (3) The Office of Education Performance Audits shall conduct on-site reviews which are limited in scope to specific areas in which performance and progress are persistently below standard as determined by the state board unless specifically directed by the state board to conduct a review which covers additional areas.

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531 (4) An on-site review of a school or school system shall 532 include a person or persons from the Department of 533 Education or a public education agency in the state who has 534 expert knowledge and experience in the area or areas to be 535 reviewed and who has been trained and designated by the 536 state board to perform such functions. If the size of the 537 school or school system and issues being reviewed 538 necessitate the use of an on-site review team or teams, the 539 person or persons designated by the state board shall advise 540 and assist the director to appoint the team or teams. The 541 person or persons designated by the state board shall be the 542 team leaders

The persons designated by the state board shall be responsible for completing the report on the findings and recommendations of the on-site review in their area of expertise. It is the intent of the Legislature that the persons designated by the state board participate in all on-site reviews that involve their area of expertise, to the extent practicable, so that the on-site review process will evaluate compliance with the standards in a uniform, consistent and expert manner.

- (5) The Office of Education Performance Audits shall reimburse a county board for the costs of substitutes required to replace county board employees while they are serving on a review team.
- 556 (6) At the conclusion of an on-site review of a school 557 system, the director and team leaders shall hold an exit 558 conference with the superintendent and shall provide an 559 opportunity for principals to be present for at least the portion 560 of the conference pertaining to their respective schools. In the case of an on-site review of a school, the exit conference 561 562 shall be held with the principal and curriculum team of the 563 school and the superintendent shall be provided the

564 opportunity to be present. The purpose of the exit conference 565 is to review the initial findings of the on-site review, clarify 566 and correct any inaccuracies and allow the opportunity for 567 dialogue between the reviewers and the school or school 568 system to promote a better understanding of the findings.

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(7) The Office of Education Performance Audits shall report the findings of an on-site review to the county superintendent and the principals whose schools were reviewed within thirty days following the conclusion of the on-site review. The Office of Education Performance Audits shall report the findings of the on-site review to the state board within forty-five days after the conclusion of the onsite review. A copy of the report shall be provided to the Process for Improving Education Council at its request. A school or county that believes one or more findings of a review are clearly inaccurate, incomplete or misleading, misrepresent or fail to reflect the true quality of education in the school or county or address issues unrelated to the health, safety and welfare of students and the quality of education, may appeal to the state board for removal of the findings. The state board shall establish a process for it to receive, review and act upon the appeals. The state board shall report to the Legislative Oversight Commission on Education Accountability during its July interim meetings, or as soon thereafter as practical, on each appeal during the preceding school year.

(8) The Legislature finds that the accountability and oversight of the following activities and programmatic areas in the public schools is controlled through other mechanisms and that additional accountability and oversight are not only unnecessary but counterproductive in distracting necessary resources from teaching and learning. Therefore. notwithstanding any other provision of this section to the contrary, the following activities and programmatic areas are

- 598 not subject to review by the Office of Education Performance
- 599 Audits:
- 600 (A) Work-based learning;
- (B) Use of advisory councils;
- (C) Program accreditation and student credentials;
- (D) Student transition plans;
- (E) Graduate assessment form;
- 605 (F) Casual deficit;
- 606 (G) Accounting practices;
- 607 (H) Transportation services;
- 608 (I) Special education services;
- (J) Safe, healthy and accessible facilities;
- 610 (K) Health services;
- 611 (L) Attendance director;
- 612 (M) Business/community partnerships;
- (N) Pupil-teacher ratio/split grade classes;
- (O) Local school improvement council, faculty senate,
- 615 student assistance team and curriculum team;
- (P) Planning and lunch periods;

- 617 (Q) Skill improvement program;
- 618 (R) Certificate of proficiency;
- (S) Training of county board members;
- 620 (T) Excellence in job performance;
- 621 (U) Staff development; and
- 622 (V) Preventive discipline, character education and student 623 and parental involvement.
- 624 (n) School accreditation. -- The state board annually shall review the information from the system of education 625 626 performance audits submitted for each school and shall issue 627 to every school one of the following approval levels: Exemplary accreditation status, distinction accreditation 628 629 status, full accreditation status, temporary accreditation 630 status, conditional accreditation status or low performing 631 accreditation status.
- 632 (1) Full accreditation status shall be given to a school 633 when the school's performance and progress meet or exceed 634 the standards adopted by the state board pursuant to 635 subsection (e) or (f), as applicable, of this section and it does 636 not have any deficiencies which would endanger student 637 health or safety or other extraordinary circumstances as 638 defined by the state board. A school that meets or exceeds 639 the performance and progress standards but has the other 640 deficiencies shall remain on full accreditation status for the 641 remainder of the accreditation period and shall have an 642 opportunity to correct those deficiencies, notwithstanding 643 other provisions of this subsection.
- 644 (2) Temporary accreditation status shall be given to a 645 school when the school's performance and progress are

- 646 below the level required for full accreditation status.
- Whenever a school is given temporary accreditation status,
- 648 the county board shall ensure that the school's electronic
- 649 strategic improvement plan is revised in accordance with
- subsection (b) of this section to increase the performance and
- progress of the school to a full accreditation status level. The
- 652 revised plan shall be submitted to the state board for
- 653 approval.
- 654 (3) Conditional accreditation status shall be given to a
- 655 school when the school's performance and progress are
- 656 below the level required for full accreditation, but the
- 657 school's electronic strategic improvement plan meets the
- 658 following criteria:
- (A) The plan has been revised to improve performance
- and progress on the standard or standards by a date or dates
- 661 certain;
- (B) The plan has been approved by the state board; and
- (C) The school is meeting the objectives and time line
- specified in the revised plan.
- 665 (4) Exemplary accreditation status shall be given to a
- 666 school when the school's performance and progress
- substantially exceed the standards adopted by the state board
- pursuant to subsections (f) and (g) of this section. The state
- board shall promulgate legislative rules in accordance with
- 670 the provisions of article three-b, chapter twenty-nine-a of this
- 671 code designated to establish standards of performance and
- 672 progress to identify exemplary schools.
- (5) Distinction accreditation status shall be given to a
- 674 school when the school's performance and progress exceed
- 675 the standards adopted by the state board. The state board

- 683 (A) These circumstances shall include, but are not limited 684 to, any one or more of the following:
- 685 (i) The failure of a school on temporary accreditation 686 status to obtain approval of its revised electronic school 687 strategic improvement plan within a reasonable time period 688 as defined by the state board;
- 689 (ii) The failure of a school on conditional accreditation 690 status to meet the objectives and time line of its revised 691 electronic school strategic improvement plan;
- 692 (iii) The failure of a school to meet a standard by the date 693 specified in the revised plan; and

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- (iv) The results of the most recent statewide assessment in reading and math or other multiple measures as determined by the state board that identify the school as low performing at its programmatic level in three of the last five years.
- (B) Whenever the state board determines that the quality of education in a school is low performing, the state board shall appoint a team of improvement consultants from the West Virginia Department of Education State System of Support to make recommendations for correction of the low performance. These recommendations shall be communicated to the county board and a process shall be established in

- 705 conjunction with the State System of Support to correct the 706 identified deficiencies. If progress in correcting the low 707 performance as determined by the state board is not made 708 within one year following the implementation of the 709 measures adopted to correct the identified deficiencies or by 710 a date certain established by the state board after at least one 711 year of implementation, the state board shall place the county 712 board on temporary approval status and provide consultation 713 and assistance to the county board to assist it in the following 714 areas:
- 715 (i) Improving personnel management;
- 716 (ii) Establishing more efficient financial management 717 practices;
- 718 (iii) Improving instructional programs and rules; or
- 719 (iv) Making any other improvements that are necessary 720 to correct the low performance.
- 721 (C) If the low performance is not corrected by a date 722 certain as set by the state board:
- 723 (i) The state board shall appoint a monitor who shall be 724 paid at county expense to cause improvements to be made at 725 the school to bring it to full accreditation status within a 726 reasonable time period as determined by the state board. The 727 monitor's work location shall be at the school and the 728 monitor shall work collaboratively with the principal. The 729 monitor shall, at a minimum, report monthly to the state 730 board on the measures being taken to improve the school's performance and the progress being made. The reports may 732 additional assistance requests for 733 recommendations required in the judgment of the monitor to 734 improve the school's performance, including, but not limited

to, the need for targeting resources strategically to eliminate deficiencies;

- 737 (ii) The state board may make a determination, in its sole 738 judgment, that the improvements necessary to provide a 739 thorough and efficient education to the students at the school 740 cannot be made without additional targeted resources, in 741 which case it shall establish a plan in consultation with the 742 county board that includes targeted resources from sources 743 under the control of the state board and the county board to 744 accomplish the needed improvements. Nothing in this 745 subsection shall be construed to allow a change in personnel 746 at the school to improve school performance and progress, 747 except as provided by law;
- 748 (iii) If the low performance is not corrected within one 749 year after the appointment of a monitor, the state board may 750 make a determination, in its sole judgment, that continuing a 751 monitor arrangement is not sufficient to correct the low 752 performance and may intervene in the operation of the school 753 to cause improvements to be made that will provide 754 assurances that a thorough and efficient system of schools 755 will be provided. This intervention may include, but is not 756 limited to, establishing instructional programs, taking such 757 direct action as may be necessary to correct the low 758 performance, declaring the position of principal is vacant and 759 assigning a principal for the school who shall serve at the will 760 and pleasure of and, under the sole supervision of, the state 761 board: Provided, That prior to declaring that the position of 762 the principal is vacant, the state board must make a 763 determination that all other resources needed to correct the 764 low performance are present at the school. If the principal 765 who was removed elects not to remain an employee of the 766 county board, then the principal assigned by the state board 767 shall be paid by the county board. If the principal who was 768 removed elects to remain an employee of the county board, 769 then the following procedure applies:

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- 770 (I) The principal assigned by the state board shall be paid 771 by the state board until the next school term, at which time 772 the principal assigned by the state board shall be paid by the 773 county board;
- 774 (II) The principal who was removed is eligible for all 775 positions in the county, including teaching positions, for 776 which the principal is certified, by either being placed on the 777 transfer list in accordance with section seven, article two, 778 chapter eighteen-a of this code, or by being placed on the 779 preferred recall list in accordance with section seven-a, article 780 four, chapter eighteen-a of this code; and
- 781 (III) The principal who was removed shall be paid by the 782 county board and may be assigned to administrative duties, 783 without the county board being required to post that position 784 until the end of the school term.
 - (6) The county board shall take no action nor refuse any action if the effect would be to impair further the school in which the state board has intervened.
 - (7) The state board may appoint a monitor pursuant to the provisions of this subsection to assist the school principal after intervention in the operation of a school is completed.
 - (o) Transfers from low-performing schools. -- Whenever a school is determined to be low performing and fails to improve its status within one year, following state intervention in the operation of the school to correct the low performance, any student attending the school may transfer once to the nearest fully accredited school in the county, subject to approval of the fully accredited school and at the expense of the school from which the student transferred.
- 799 (p) School system approval. -- The state board annually 800 shall review the information submitted for each school

802 issue one of the following approval levels to each county

803 board: Full approval, temporary approval, conditional

approval or nonapproval.

- 805 (1) Full approval shall be given to a county board whose 806 schools have all been given full, temporary or conditional accreditation status and which does not have any deficiencies 807 808 which would endanger student health or safety or other 809 extraordinary circumstances as defined by the state board. A 810 fully approved school system in which other deficiencies are 811 discovered shall remain on full accreditation status for the 812 remainder of the approval period and shall have an 813 opportunity to correct those deficiencies, notwithstanding 814 other provisions of this subsection.
- 815 (2) Temporary approval shall be given to a county board 816 whose education system is below the level required for full 817 approval. Whenever a county board is given temporary 818 approval status, the county board shall revise its electronic 819 county strategic improvement plan in accordance with 820 subsection (b) of this section to increase the performance and 821 progress of the school system to a full approval status level. 822 The revised plan shall be submitted to the state board for 823 approval.
- (3) Conditional approval shall be given to a county board
 whose education system is below the level required for full
 approval, but whose electronic county strategic improvement
 plan meets the following criteria:
- 828 (i) The plan has been revised in accordance with 829 subsection (b) of this section;
- (ii) The plan has been approved by the state board; and

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- (iii) The county board is meeting the objectives and time 831 832 line specified in the revised plan.
- 833 (4) Nonapproval status shall be given to a county board 834 which fails to submit and gain approval for its electronic 835 county strategic improvement plan or revised electronic 836 county strategic improvement plan within a reasonable time 837 period as defined by the state board or which fails to meet the 838 objectives and time line of its revised electronic county 839 strategic improvement plan or fails to achieve full approval 840 by the date specified in the revised plan.
 - (A) The state board shall establish and adopt additional standards to identify school systems in which the program may be nonapproved and the state board may issue nonapproval status whenever extraordinary circumstances exist as defined by the state board.
 - (B) Whenever a county board has more than a casual deficit, as defined in section one, article one of this chapter, the county board shall submit a plan to the state board specifying the county board's strategy for eliminating the casual deficit. The state board either shall approve or reject the plan. If the plan is rejected, the state board shall communicate to the county board the reason or reasons for the rejection of the plan. The county board may resubmit the plan any number of times. However, any county board that fails to submit a plan and gain approval for the plan from the state board before the end of the fiscal year after a deficit greater than a casual deficit occurred or any county board which, in the opinion of the state board, fails to comply with an approved plan may be designated as having nonapproval status.
- (C) Whenever nonapproval status is given to a school 862 system, the state board shall declare a state of emergency in

863 the school system and shall appoint a team of improvement 864 consultants to make recommendations within sixty days of 865 appointment for correcting the emergency. When the state 866 board approves the recommendations, they shall be 867 communicated to the county board. If progress in correcting 868 the emergency, as determined by the state board, is not made 869 within six months from the time the county board receives the recommendations, the state board shall intervene in the 870 871 operation of the school system to cause improvements to be 872 made that will provide assurances that a thorough and 873 efficient system of schools will be provided. 874 intervention may include, but is not limited to, the following:

(i) Limiting the authority of the county superintendent and county board as to the expenditure of funds, the employment and dismissal of personnel, the establishment and operation of the school calendar, the establishment of instructional programs and rules and any other areas designated by the state board by rule, which may include delegating decision-making authority regarding these matters to the state superintendent;

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- (ii) Declaring that the office of the county superintendent is vacant;
- (iii) Delegating to the state superintendent both the authority to conduct hearings on personnel matters and school closure or consolidation matters and, subsequently, to render the resulting decisions and the authority to appoint a designee for the limited purpose of conducting hearings while reserving to the state superintendent the authority to render the resulting decisions;
- 892 (iv) Functioning in lieu of the county board of education 893 in a transfer, sale, purchase or other transaction regarding real 894 property; and

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- (v) Taking any direct action necessary to correct the emergency including, but not limited to, the following:
- 897 (I) Delegating to the state superintendent the authority to 898 replace administrators and principals in low performing 899 schools and to transfer them into alternate professional 900 positions within the county at his or her discretion; and
 - (II) Delegating to the state superintendent the authority to fill positions of administrators and principals with individuals determined by the state superintendent to be the most qualified for the positions. Any authority related to intervention in the operation of a county board granted under this paragraph is not subject to the provisions of article four, chapter eighteen-a of this code;
- (q) Notwithstanding any other provision of this section, the state board may intervene immediately in the operation of the county school system with all the powers, duties and responsibilities contained in subsection (p) of this section, if the state board finds the following:
 - (1) That the conditions precedent to intervention exist as provided in this section; and that delaying intervention for any period of time would not be in the best interests of the students of the county school system; or
 - (2) That the conditions precedent to intervention exist as provided in this section and that the state board had previously intervened in the operation of the same school system and had concluded that intervention within the preceding five years.
- 922 (r) *Capacity*. -- The process for improving education 923 includes a process for targeting resources strategically to 924 improve the teaching and learning process. Development of

925 electronic school and school system strategic improvement 926 plans, pursuant to subsection (b) of this section, is intended. 927 in part, to provide mechanisms to target resources 928 strategically to the teaching and learning process to improve 929 student, school and school system performance. 930 deficiencies are detected through the assessment and 931 accountability processes, the revision and approval of school 932 and school system electronic strategic improvement plans 933 shall ensure that schools and school systems are efficiently 934 using existing resources to correct the deficiencies. When the 935 state board determines that schools and school systems do not 936 have the capacity to correct deficiencies, the state board shall 937 work with the county board to develop or secure the 938 resources necessary to increase the capacity of schools and 939 school systems to meet the standards and, when necessary, 940 seek additional resources in consultation with the Legislature 941 and the Governor.

The state board shall recommend to the appropriate body including, but not limited to, the Process for Improving Education Council, the Legislature, county boards, schools communities methods for targeting resources strategically to eliminate deficiencies identified in the assessment and accountability processes. When making determinations on recommendations, the state board shall include, but is not limited to, the following methods:

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- (1) Examining reports and electronic strategic improvement plans regarding the performance and progress of students, schools and school systems relative to the standards and identifying the areas in which improvement is needed:
- 955 (2) Determining the areas of weakness and of 956 ineffectiveness that appear to have contributed to the 957 substandard performance and progress of students or the

- 958 deficiencies of the school or school system and requiring the
- 959 school or school system to work collaboratively with the
- 960 West Virginia Department of Education State System of
- 961 Support to correct the deficiencies;
- 962 (3) Determining the areas of strength that appear to have 963 contributed to exceptional student, school and school system 964 performance and progress and promoting their emulation 965 throughout the system;
- 966 (4) Requesting technical assistance from the School 967 Building Authority in assessing or designing comprehensive 968 educational facilities plans;
- 969 (5) Recommending priority funding from the School 970 Building Authority based on identified needs;
- 971 (6) Requesting special staff development programs from 972 the Center for Professional Development, the Principals 973 Academy, higher education, regional educational service 974 agencies and county boards based on identified needs;
- 975 (7) Submitting requests to the Legislature for 976 appropriations to meet the identified needs for improving 977 education;
- 978 (8) Directing county boards to target their funds 979 strategically toward alleviating deficiencies;
- 980 (9) Ensuring that the need for facilities in counties with 981 increased enrollment are appropriately reflected and 982 recommended for funding;
- 983 (10) Ensuring that the appropriate person or entity is held 984 accountable for eliminating deficiencies; and

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(11) Ensuring that the needed capacity is available from

the state and local level to assist the school or school system

987 in achieving the standards and alleviating the deficiencies.

ARTICLE 5A. LOCAL SCHOOL INVOLVEMENT.

§18-5A-6. Establishment of school curriculum teams; process for teacher collaboration to improve learning.

(a) There shall be established at each school in the state 1 2 a school curriculum team composed of the school principal, the counselor designated to serve that school and no fewer 3 4 than three teachers representative of the grades taught at the 5 school and chosen by the faculty senate: Provided, That for a school curriculum team established at an elementary school 7 or a combination elementary and middle school, when the 8 counselor is not assigned to the school on at least a one-half 9 time basis, the curriculum team may meet on days when the 10 counselor is not at the school and the principal shall consult 11 with the counselor on the issues relevant to the meeting

The school curriculum team shall establish the programs and methods for implementing a curriculum based on state-approved content standards based on the needs of the individual school with a focus on reading, composition, mathematics, science and technology. The curriculum thus established shall be submitted to the county board for approval or for return to the school for reconsideration.

The school curriculum team shall review the list of other non required testing and assessment instruments provided by the state board through the statewide assessment program as provided in section five, article two-e of this chapter and may select one or more of them that are applicable to the grade levels at the school for use at the school to improve student

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26 The school has the discretion to use the learning. 27 assessments and implement the instructional strategies and 28 programs, upon approval by the school curriculum team, that 29 it determines best to promote student achievement at the 30 school. The school curriculum team may apply for a waiver 31 of any state or county policy requiring it to assess students 32 using any specific assessment except the WESTEST2, the 33 Alternative Performance Task Assessment, the Online 34 Writing Assessment, and the National Assessment of 35 Educational Progress (NAEP), or to employ any specific 36 instructional strategy or program to achieve content standards 37 for courses required by the state board. Attainment by the 38 school of at least full accreditation status for the previous 39 year shall be the factor considered for granting the waiver 40 request.

The school curriculum team also may apply for a waiver for instructional resources approved and adopted pursuant to article two-a of this chapter if, in the judgment of the team, the instructional resources necessary for the implementation of the instructional strategies and programs best suited to teach the school's curriculum are not available through the normal adoption process.

School curriculum teams may request waivers of nonstate mandated tests listed in their county board policies. The determination of whether to grant the request shall be based on the school's accreditation status. Waivers are in effect for one year only. School curriculum teams may resubmit the same or additional waiver requests the following year.

The school team may apply for a grant from the state board for the development or implementation, or both, of remedial and accelerated programs to meet the needs of the students at the individual school.

(b) Each faculty senate with approval of the principal may, in addition to or as an alternative to the school curriculum team provided for in subsection (a) of this section, establish a process for teacher collaboration to improve instruction and learning. The mission of the collaboration process is to review student academic performance based on multiple measures, to identify strategies to improve student performance and make recommendations for improvement to be implemented subject to approval of the principal. The collaborative process shall include such members as determined necessary by the faculty senate to address the needed improvements in the academic performance of students at the school and, if applicable, may consist of multiple subject area subcommittees which may meet independently.

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